

# Gender Neutral DRESS CODE



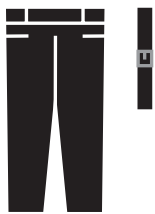
We will provide you with three shirts & one jacket. You may provide your own black jacket that is logo free. Once you have received your shirts and jacket you will be expected to be dressed in the following when you arrive at work. Shirts and pants are to be wrinkle free. Collared shirts are to be worn with an under shirt and tucked in with a belt. The exception is women's blouses. They are designed

to be worn untucked. Long black shirts or sweatshirts with no printing can be worn under uniform shirts.

Oregon Bureau of Labor & Industries states that above minimum wage employees may be required to purchase a generic uniform such as "black dress pants suitable for street wear". No jeans. Leggings tucked into boots is not appropriate. Amazon

Dickies EDS Essential Scrubs are acceptable as well.

All employee provided clothing must be approved by management. Dress code is subject to change. Our appearance should not be a distraction to grieving families. Their attention should be focused on their loved one, not what we look like.



## PANTS + BELT

You will need to purchase approved black dress pants that are to be worn with a black belt in good condition. No insignia buckles are allowed.



**APPROVED  
DICKIES SCRUBS PANTS**



## UNDERSHIRTS

Undershirts can be white, grey, or black with no printing.



## SHOES + SOCKS

Shoes are to be black & closed toe with flat heels and no scuff marks. Tennis shoes are not acceptable. Black ankle length socks are required. Shoes will need to get approved before they can be worn.



**APPROVED  
STEEL TOE BOOTS**



**APPROVED  
SOFT TOE BOOTS**



## HATS

Black stocking caps are the only hats allowed and should be removed when going into a residence or where family is present.



## I.D. BADGES

I.D. Badges are to be worn on a lanyard around your neck & tucked inside your shirt. One year service pins can be worn on your jacket, shirt collar or on the lanyard.



## BODY ART

Employees may choose to have either their eyebrow, nose, or lip pierced with one simple post or stud jewelry (i.e., no hoops) or be removed for your shift. No gauged facial piercing, such as nostrils or septum. Stretched ears above 1/2" will be required to wear flesh-colored plugs (not tunnels) during your shift. No face or visibly offensive tattoos.

## ADDITIONAL NOTES

- Facial hair, i.e., beards, mustaches, & goatees need to be neatly trimmed. Long hair needs to be well kept.
- Hair color is to be one natural or mainstream color.
- Nails need to be short and clean.
- Makeup is to be mainstream.
- No offensive visible tattoos.
- No face tattoos.
- Jewelry and accessories must be inoffensive, business like & modest.
- Sunglasses must never be worn when dealing with families & clients.
- Hats need to be removed when inside a residence or where family is present.